

The ACCA logo is a red square with the letters 'ACCA' in white, bold, sans-serif font. It is positioned in the top left corner of the page. The background of the entire page is a photograph of two men in business attire looking at a laptop screen. One man is wearing glasses and has a beard, while the other is smiling. The lighting is warm and focused on the men's faces.

ACCA

Introducing the first funded pathway to professional accountant status

Level 7 Professional Accountant Apprenticeship

'I'm a small entity, and it is really important for me to bring in the right staff. One of the routes was to take on an apprentice through ACCA. The cost to my business has been zero and that was key as I am a new business and the cost of recruitment is generally high.'

Alex Falcon-Huerta, FCCA, CEO and founder of Soaring Falcon Accountancy

Think Ahead

Apprenticeships and future accountants filling the skills gap



57%

of 14-21 year olds want to explore alternative routes to higher education other than university

'As the UK enters an unprecedented era of change, factors such as globalisation and digital technology are transforming the business landscape. Accountancy professionals are needed more than ever, forming the bedrock of reliable financial advice to help businesses prosper.

We need to widen access to our profession to keep business resilient to change and drive growth. We're constantly talking to employers and we know that businesses need forward-looking strategic finance professionals, not only with the technical knowledge, but with the right blend of business and finance skills.

We work hard to ensure that our flexible pathways develop professional accountants that meet these needs. Our research also suggests there has never been a better time to recruit, with 57% of 14-21 year olds want to explore alternative routes to higher education, other than university.

We're advising employers large and small to invest in apprenticeships in order to remedy identified skills gaps in a way that requires minimal financial investment while delivering workplace-ready individuals.'

John Williams
Head of ACCA UK

Young professionals:

- want to build long-term careers and develop varied skills
- see the value of finance career experience
- want to move upwards fast
- like learning on the job
- embrace technology
- prioritise learning opportunities.

Finding skilled talent

Funded apprenticeships can improve staff retention, clear paths for employee progression and enable employers to recruit from a wider pool of local talent.

Progression is a motivator

We know young finance professionals are looking for new opportunities that support their personal career development plans and are attracted to organisations that can support their need for skills growth.

Our funded offer

Recruiting the right people can be costly however our new Level 7 Professional Accountant apprenticeship is the funded gateway to ACCA chartered

certified status and professional membership. Attracting a maximum funding band of £21,000 per apprentice, it offers a powerful solution to support employers in building their talent pipeline and develop business leaders of the future today.

Delivering what you need

Based on real-world scenarios, Level 7 trains apprentices all the way through to professional accountant level, creating finance professionals with the latest accounting and business knowledge and the technical, professional and ethical skills that employers need. As a result, apprentices will understand complex business issues and be able to analyse financial data to support planning.

Contact us for more information by emailing apprenticeships@accglobal.com or visit accglobal.com/apprenticeships

Benefits of our Level 7 apprenticeship

1. Specialisation

The options exams within Level 7 are a core strength allowing apprentices to develop technical excellence in chosen areas. Practical and case-study driven, our exams are a unique opportunity to specialise in relevant areas to a chosen sector or career path.

2. Market leading integrated BSc and MSc degrees

With our unique partnerships, apprentices can also gain a BSc in Applied Accounting from Oxford Brookes University and an MSc in Professional Accounting from the University of London.

3. Business-ready

Level 7 includes our Ethics and Professional Skills module which is a highly practical and innovative approach to skills training. Apprentices will develop the vitally important ethical behaviour and judgement required in the modern business world.

4. Strategic Business Leader exam

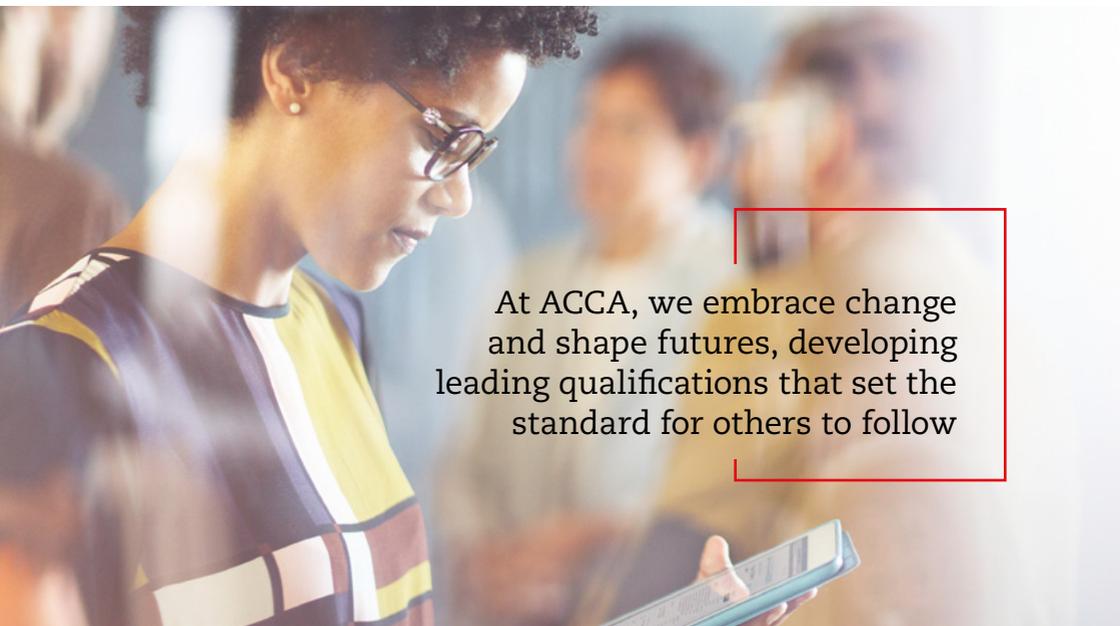
Real-world scenarios are used to set challenges that require apprentices to blend technical, professional and ethical skills in the presentation of their responses in line with the apprenticeship standard.

5. Digital

Our computer based exams reflect real-life working practices and include up-to-date tools like word processing and spreadsheets. It makes it easier for apprentices as they can keep answers more presentable, they have tools to manage their time and progress and develop enhanced digital skills.

6. Make hiring simpler and cheaper

We work with employers to reduce the cost of talent recruitment and shorten the time for skills development. We can connect you with school leavers, undergraduates and those who wish to progress further with our flexible pathways to qualification.



At ACCA, we embrace change and shape futures, developing leading qualifications that set the standard for others to follow

ACCA Professional Accountant Apprenticeship (Level 7)

Continue your journey to ACCA membership

Ensure you have 36 months relevant experience and have completed the Practical Experience Requirement.

End-point assessment



Strategic Business Leader Exam



Project Report

On-programme assessment



ACCA Strategic Professional level exams

Strategic Business Reporting
+ pick two from four options:

Advanced Financial Management

Advanced Performance Management

Advanced Taxation

Advanced Audit and Assurance

+ Ethics and Professional Skills Module



Study for an optional MSc Professional Accountancy which is exclusive to ACCA



Applied Skills

Corporate and Business Law

Performance Management

Taxation

Financial Reporting

Audit and Assurance

Financial Management



Study for an optional BSc (Hons) Applied Accounting which is exclusive to ACCA



Applied Knowledge

Accountant in Business

Management Accountant

Financial Accountant



Working towards ACCA's Practical Experience Requirement to become a member

If you wish to become an ACCA member after successfully completing your apprenticeship, you will need to build your Practical Experience Record.

Record information relevant to your apprenticeship such as employer provided learning and evidence from performance appraisals.



Core Requirements

Knowledge

Assurance, risk and control, business acumen, financial information, legislation, strategic business management and governance.



Skills

Building relationships, business insight, ethics and integrity, leadership, communication and problem solving.



Behaviours

Adds value, continuous improvement, flexibility, and professional scepticism.

Contact us for more information by emailing apprenticeships@accaglobal.com or visit accaglobal.com/apprenticeships